

**INTERNAL COMPLAINTS
COMMITTEE**

**SHIVRATNA INSTITUTE OF MANAGEMETN STUDIES,
SHANKARNAGAR-AKLUJ**



**SHIVRATNA INSTITUTE OF MANAGEMENT STUDIES,
SHANKARNAGAR, AKLUJ**

Tal. Malshiras Dist. Solapur (M.S.) 413 118

(Affiliated to Purnyashlok Ahilyadevi Holkar Solapur University, Solapur)

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- मान्यता - 1. एनजीसी/२००९/(१८९/०१)/मशि-४ दि. १४ जुलै २००९
2. जा.क्र.शिससं/उशि/कोवि/५०६,३ दि. २७ जुलै २००९
3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Internal Complaint Committee

(A.Y.: 2022-2023)

Sr.No.	Name of Member	Position
1	Dr. Kumbhar A.C.	Chairman
2	Adv. Shaikh H.V.	Members
3	Mrs. Uppalli S.D.	Members
4	Miss. Dhainje S.R.	Members
5	Miss. Sonwane N.S. (BBA III)	Student

Co-ordinator, IQAC
Shivratna Institute of Management
Studies, Shankarnagar-Akluj



Principal
Shivratna Institute of Management
Studies, Shankarnagar-Akluj



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- 2. जा.क.शिससं/उशि/कोवि/५०६३ दि.२७ जुलै २००९
- 3.SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Notice

Date: 16-07-2022

All the members of Internal Complaint Committee are here by informed to attend the meeting of the committee in Principal's office on **22 July 22 at 12.30 p.m.**

Agenda

Item No 1 - To confirm the minute of previous meeting.

Item No 2- To finalize the annual plan of committee.

Item No 3 - Any other business with the prior permission of the chair.



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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Internal Complaint Committee

Minutes of Meeting

A meeting of Internal Complaint Committee was held on 22 July 22 at 12:30 p.m. under the chairmanship of Dr. Kumbhar A.C. Shivratna Institute of Management studies, Akluj. The following members were present for meeting.

Sr.No.	Name of Member	Signature
1	Dr. Kumbhar A.C.	
2	Adv. Shaikh H.V.	
3	Mrs. Uppalli S.D.	
4	Miss. Dhainje S.R.	
5	Miss. Sonwane N.S. (BBA III)	



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Minutes of Meeting

The meeting of Internal Compliant Committee was held on scheduled date. Following subjects were discussed and the reliable decision.

1. To confirm the minute of previous meeting.

The minutes of previous meeting were read and verified whether implemented or not.

2. To finalize the annual plan of committee.

Annual plan was finalized by discussing various issues.

Rules and regulations about INTERNAL COMPLAINT COMMITTEE were brought in the notice of all members.

Internal Complaint Committee discussed how to do various activities regarding student's awareness in the college.

3. Any other business with the prior permission of the chairperson.

No any subjects were taken in the meeting, as no one suggested the issues.


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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Notice

Date: 10-03-2023

All the members of Internal Complaint Committee are hereby informed to attend the meeting of the committee in Principal's office on 22 March 2023 at 12.30 p.m.

Agenda

Item No 1 - To conform the minute of previous meeting.

Item No 2- Report on cases relating sexual harassment for the academic year.

Item No 3- To discuss on arrangement of Good Diet under ICC.

Item No 4 - Any other business with the prior permission of the chairperson.

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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Internal Complaint Committee

Minutes of Meeting

A meeting of Internal Complaint Committee was held in a Principal Office on 22 March, 23 at 12:30 p.m. under the chairmanship of Dr. Kumbhar A.C. Shivratna Institute of Management Studies, Akluj to discuss about the procedure to deals with the internal complaint of the campus. The following members were present in the meeting.

Sr.No.	Name of Member	Sign
1	Dr. Kumbhar A.C.	
2	Adv. Shaikh H.V.	
3	Mrs. Uppalli S.D.	
4	Miss. Dhainje S.R.	
5	Miss. Sonwane N.S. (BBA III)	

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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Minutes of Meeting

The meeting of Internal Compliant Committee was held on scheduled date.

Following subjects were discussed and the reliable decision.

1) To conform the minute of previous meeting.

The minutes of previous meeting were read and verified whether implemented or not.

2) Report on cases relating Sexual harassment for the academic year.

No cases relating to sexual harassment in the college during the academic year.

3) To discuss on arrangement of Good Diet under ICC.

In the college, Dr. Shardha Jawanjal guided the students regarding the internal complaints committee and Good Diet.

4) Any other business with the prior permission of the chair.

No any subjects were taken in the meeting, as no one suggested the issues.

Co-ordinator, IQAC
Shivratna Institute of Management
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Principal
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Shivratna Institute of Management
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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

**Internal Complaint Committee
(A.Y.: 2021-2022)**

Sr.No.	Name of Member	Position
1	Dr. Nimbalkar V.H.	Chairman
2	Adv. Shaikh H.V.	Members
3	Mr. Magar N.S.	Members
4	Mr. Kashid P.M.	Members
5	Miss. Sonwane N.S. (BBA II)	Student

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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

NOTICE

Date: 01-07-2021

All the members of Internal Complaint Committee are hereby informed to attend the meeting of the committee in Principal's office on **07 July 21 at 12.30 p.m.** to finalize the annual plan of committee to be implemented in the year.

Subject of Meeting

Item No 1 - To conform the minute of previous meeting.

Item No 2 - To finalize the annual plan of committee.

Item No 3- Any other issue with permission of chairperson.


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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Minutes of Meeting

A meeting of Internal Complaint Committee was held in a Principal's office on 07 July 2021 at 12:30 p.m. under the chairmanship of Dr. Nimbalkar V.H. Shivratna Institute of Management Studies, Akluj. The following members present in the meeting.

Sr.No.	Name of Member	Signature
1	Dr. Nimbalkar V.H.	
2	Adv. Shaikh H.V.	
3	Mr. Magar N.S.	
4	Mr. Kashid P.M.	
5	Miss. Sonwane N.S. (BBA II)	

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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Minutes of Meeting

The meeting of Internal Compliant Committee was held on scheduled date. Following subjects were discussed and the reliable decision.

➤ **To confirm the minute of previous meeting.**

The minutes of previous meeting were read and verified whether implemented or not.

➤ **To finalize the annual plan of committee.**

Rules and regulations about INTERNAL COMPLAINT COMMITTEE were brought in the notice of all members. The committee should counsel to first year students regarding the harassment and other unwanted things.

➤ **Any other issue with permission of chairperson.**

No any subjects/ business were taken in the meeting, as no one suggested the issues.


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PRINCIPAL
Principal
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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Internal Complaint Committee

(A.Y.: 2021-2022)

Sr.No.	Name of Member	Position
1	Dr. Nimbalkar V.H.	Chairman
2	Adv. Shaikh H.V.	Members
3	Mr. Magar N.S.	Members
4	Mr. Kashid P.M.	Members
5	Miss. Sonwane N.S. (BBA II)	Student





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NOTICE

Date: 18-03-2022

All the members of Internal Complaint Committee are hereby informed to attend the meeting of the committee in Principal's office on 21 March 2022 at 12.30 p.m.

Agenda

Item No 1 - To confirm the minute of previous meeting.

Item No 2-Conduct of programs for girl students.

Item No 3- To check the complaint from complaint box, if any.

Item No 4 - Any other business with the prior permission of the chair.

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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Minutes of Meeting

A meeting of Internal Complaint Committee was held in a Principal's office on 21 March 22 at 12:30 p.m. under the chairmanship of Dr. Nimbalkar V.H. Shivratna Institute of Management Studies, Akluj. The following members present in the meeting.

Sr.No.	Name of Member	Sign
1	Dr. Nimbalkar V.H.	
2	Adv. Shaikh H.V.	
3	Mr. Magar N.S.	
4	Mr. Kashid P.M.	
5	Miss. Sonwane N.S. (BBA II)	

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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Minutes of Meeting

The meeting of Internal Compliant Committee was held on scheduled date.

Following subjects were discussed and the reliable decision.

➤ **To confirm the minute of previous meeting.**

The minutes of previous meeting were read and verified whether implemented or not.

➤ **Conduct of programs for girl students.**

The members agreed in consensus that programs should be organized to educate students about the provisions in law for protection of girls. Mr. Nitin Ruqubadas Kangale expressed his opinion that on self-defense should be made mandatory for all the girl students and all the members agreed.

The members discussed about the healthy and congenial environment in the campus as there were no complaints on sexual harassment against girls.

➤ **To check the complaint from complaint box, if any.**

No any Complaint and suggestion were found from complaint box.

➤ **Any other business with the prior permission of the chair**

No any subjects were taken in the meeting, as no one suggested the issues.


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(A.Y.: 2020-2021)**

Sr.No.	Name of Member	Position
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2	Adv. Shaikh H.V.	Members
3	Mrs. Jamdar L.P	Members
4	Miss. Kulkarni S.B.	Members
5	Miss. Chopade N. C. (BBA III)	Student

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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

NOTICE

Date: 20-03-2021

All the members of Internal Complaint Committee are hereby informed to attend the meeting of the committee in Hon. Principal's office on 27 March 2021 at 12.30 p.m.

Subject of Meeting

1. Minutes of previous meeting were confirmed.
2. To finalize the plan of committee.
3. Committee made interactions with first year students.
4. It was planned to organize seminar on modern women & challenges.
5. No any other issue was discussed with permission of chairperson.


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Shivratna Institute of Management
Studies, Shankarnagar-Akluj



**SHIVRATNA INSTITUTE OF MANAGEMENT STUDIES,
SHANKARNAGAR, AKLUJ**

Tal.Malshiras Dist.Solapur (M.S.) 413 118

(Affiliated to Punyashlok Ahilyadevi Holkar Solapur University, Solapur)

Phone : (02185) 222509, Mob.:9822124191,9011311406,9975120093

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- मान्यता - 1. एनजीसी/२००९/(१८९/०१)/मशि-४ दि.१४ जुलै २००९
2. जा.क्र.शिससं/उशि/कोवि/५०६३ दि.२७ जुलै २००९
3.SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Minutes of Meeting

A meeting of Internal Complaint Committee was held in a Principal's office on 27 March 2021 at 12:30 p.m. under the chairmanship of Dr. Nimbalkar V.H. Shivratna Institute of Management Studies, Akluj to discuss about the procedure to deals with the internal complaint of the campus. The following members present in the meeting.

Sr.No.	Name of Member	Signature
1	Dr. Nimbalkar V.H.	
2	Adv. Shaikh H.V.	
3	Mrs. Jamdar L.P	
4	Miss. Kulkarni S.B.	
5	Miss. Chopade N. C. (BBA III)	

Co-ordinator, IQAC
Shivratna Institute of Management
Studies, Shankarnagar-Akluj



Principal
Shivratna Institute of Management
Studies, Shankarnagar-Akluj



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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Minutes of Meeting

The meeting of Internal Compliant Committee was held on scheduled date. Following subjects were discussed and the reliable decision.

➤ **To confirm the minute of previous meeting.**

The minutes of previous meeting were taken in consideration.

➤ **To finalize the annual plan of committee.**

Annual plan was finalized by discussing various issues.

- Rules and regulations about INTERNAL COMPLIANTS COMMITTEE were brought in the notice of all members.
- Internal complaint committee discussed how to do various activities regarding student awareness in the college

➤ **Committee made interactions with first year girls students**

Counseling for first year students in the girls & boys are being done and brought in the notice about norms of harassment.

➤ **No any other issue was discussed with permission of chairperson.**

No any subjects were taken in the meeting, as no one suggested the issues.


Co-ordinator, IQAC

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Principal

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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

**Internal Complaint Committee
(A.Y.: 2019-2020)**

Sr.No.	Name of Member	Position
1	Dr. Nimbalkar V.H.	Chairman
2	Adv. Shaikh H.V.	Members
3	Mrs. Jamdar L.P.	Members
4	Miss. Kulkarni S.B.	Members
5	Miss. Chopade N. C. (BBA II)	Student




Co-ordinator, IQAC
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Studies, Shankarnagar-Akluj


Principal
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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

NOTICE

Date: 05-07-2019

All the members of internal complaint committee are hereby informed to attend the meeting of the committee in Principal's office on **10 July 2019 at 12.30 p.m.** to finalize the annual plan of committee to be implemented in the year.

Agenda

Item No 1 - To confirm the minute of previous year meeting.

Item No 2- To finalize the annual plan of committee.

Item No 3 – To conduct the programs for girl students regarding law of protection for girls.

Item No 4 - Any other business with the prior permission of the chair



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Shivratna Institute of Management
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Principal
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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Internal Complaint Committee

(A.Y.: 2019-2020)

Minutes of Meeting

College Internal Complaint Committee (ICC) has decided to conduct its meeting in the new academic year on 10 July 2019 at 12.30 p.m. in college office. All members should attend the meeting without any reason.

Sr.No.	Name of Member	Signature
1	Dr. Nimbalkar V.H.	
2	Adv. Shaikh H.V.	
3	Mrs. Jamdar L.P.	
4	Miss. Kulkarni S.B.	
5	Miss. Chopade N. C. (BBA II)	

Co-ordinator, IQAC
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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Minutes of Meeting:

The opening meeting of Internal Compliant Committee was held on scheduled date. Following subjects were discussed and the reliable decision.

➤ **To conform the minute of previous meeting.**

The minutes of previous meeting were read and verified whether implemented or not.

➤ **To finalize the annual plan of committee.**

Annual plan was finalized by discussing various issues.

- Rules and regulations about INTERNAL COMPLIANTS COMMITTEE were brought in the notice of all members.
- Internal complaint committee discussed how to do various activities regarding public awareness in the college.

➤ **To conduct the programs for girl students regarding law of protection to girls.**

The members agreed in consensus that programs should be organized to educate students about the provisions in law for protection of girls. Mrs. Sonakshi Balkrishna Kulkarni expressed her opinion that on self-defense should be made mandatory for all the girl students.

➤ **Any other business with the prior permission of the chair**

No any subjects/ business were taken in the meeting, as no one suggested the issues.

Co-ordinator, IQAC
Shivratna Institute of Management
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PRINCIPAL
Principal
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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

**Internal Complaint Committee
(A.Y.: 2019-2020)**

Sr.No.	Name of Member	Position
1	Dr. Nimbalkar V.H.	Chairman
2	Adv. Shaikh H.V.	Members
3	Mrs. Jamdar L.P.	Members
4	Miss. Kulkarni S.B.	Members
5	Miss. Chopade N. C. (BBA II)	Student

Co-ordinator, IQAC
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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

NOTICE

Date: 10-03-2020

All the members of internal complaint committee are hereby informed that they have to attend the meeting of the committee in Hon. Principal's office on 16 March 2020 at 12.30 p.m.

Agenda

Item No 1 - To confirm the minute of previous meeting.

Item No 2- Report on cases relating Sexual harassment for the academic year 2019- 20.

Item No 3- It was planned to organize seminar on Gender Sensitization & prevention of Sexual Abuses.

Item No 4 - Any other business with the prior permission of the chair

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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Internal Complaint Committee

(A.Y.: 2019-2020)

Minutes of Meeting

A meeting of Internal Complaint Committee was held in Principal's office on 15 March 2020 at 12:30 p.m. under the chairmanship of Dr. Nimbalkar V.H. Shivratna Institute of Management Studies, Akluj. The following members present in the meeting.

Sr.No.	Name of Member	Signature
1	Dr. Nimbalkar V.H.	
2	Adv. Shaikh H.V.	
3	Mrs. Jamdar L.P.	
4	Miss. Kulkarni S.B.	
5	Miss. Chopade N. C. (BBA II)	

Co-ordinator, IQAC
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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Minutes of Meeting:

The meeting of Internal Compliant Committee was held on scheduled date.

Following subjects were discussed and the reliable decision.

➤ **To confirm the minute of previous meeting.**

Presiding officer welcomed all the members of ICC and the minutes of previous meeting were read.

➤ **Report on cases relating Sexual Harassment for the academic year 2019- 20.**

Mrs.S.B.Kulkarni informed that there were no cases relating to sexual harassment in the college.

➤ **Planned to organize seminar on Gender Sensitization & Prevention of Sexual Abuses.**

ICC organized a seminar and Hon. Shitaldevi Mohite Patil guided all students regarding Gender Sensitization & awareness of prevention of Sexual Abuses in that a seminar.

➤ **Any other business with the prior permission of the chair.**

None any business was raised and meeting got sum up with vote of thanks.




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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

**Internal Complaint Committee
(A.Y.: 2018-2019)**

Sr.No.	Name of Member	Position
1	Dr. Nimbalkar V.H.	Chairman
2	Adv. Shaikh H.V.	Members
3	Mrs. Gandhi M.A.	Members
4	Miss. Kulkarni S.B.	Members
5	Miss. Kulkarni J.P. (BBA III)	Student




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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

NOTICE

Date: 11-07-2018

All the members of Internal Complaint Committee are hereby informed to they have to attend the meeting of the committee in Principal's office on **20 July, 2018 at 12.30 p.m.** to finalize the annual plan of committee to be implemented in the year.

Agenda

Item No 1 - To confirm the minute of last CDC meeting.

Item No 2- To finalize the annual plan of committee.

Item No 3 - Any other business with the prior permission of the chair



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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Internal Complaint Committee

(A.Y.: 2018-2019)

Minutes of Meeting

The meeting of Internal Complaint Committee was held in Principal's office on 20 July, 2018 at 12:30 p.m. under the chairmanship of Dr. Nimbalkar V.H. Shivratna Institute of Management Studies, Akluj. The following members present in the meeting.

Sr.No.	Name of Member	Sign
1	Dr. Nimbalkar V.H.	
2	Adv. Shaikh H.V.	
3	Mrs. Gandhi M.A.	
4	Miss. Kulkarni S.B.	
5	Miss. Kulkarni J.P. (BBA III)	

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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Minutes of Meeting:

The opening meeting of Internal Compliant Committee was held on scheduled date. Following subjects were discussed and the reliable decision.

➤ **To confirm the minute of last CDC meeting.**

All CDC member are discussed about to create ICC Committee for college implementation.

➤ **To finalize the annual plan of committee.**

Annual plan was finalized by discussing various issues.

- Rules and regulations about INTERNAL COMPLIANTS COMMITTEE were brought in the notice of all members.
- Internal complaint committee discussed how to do various activities regarding students awareness in the college

➤ **Any other business with the prior permission of the chair**

No any subjects/ business were taken in the meeting, as no one suggested the issues.

Co-ordinator, IQAC
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Studies, Shankarnagar-Akluj



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**Internal Complaint Committee
(A.Y.: 2018-2019)**

Sr.No.	Name of Member	Position
1	Dr. Nimbalkar V.H.	Chairman
2	Adv. Shaikh H.V.	Members
3	Mrs. Gandhi M.A.	Members
4	Miss. Kulkarni S.B.	Members
5	Miss. Kulkarni J.P. (BBA III)	Student




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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

NOTICE

Date: 11-03-2019

All the members of Internal Complaint Committee are hereby informed to attend the meeting of the committee in Principal's office on 15 March, 2019 at 12.30 p.m.

Agenda

Item No 1 - To conform the minute of previous meeting.

Item No 2-Report on cases relating Sexual harassment for the academic year 2018- 19.

Item No 3 - Planned to organize seminar on Woman laws and rights.

Item No 4 - Any other business with the prior permission of the chair




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2. जा.क्र.शिससं/उशि/कोवि/५०६३ दि. २७ जुलै २००९
3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Internal Complaint Committee

(A.Y.: 2018-2019)

Minutes of Meeting

A meeting of Internal Complaint Committee was held in a Principals office on 15 March 19 at 12:30 p.m. under the chairmanship of Dr. Nimbalkar V.H. Shivratna Institute of Management Studies, Akluj to discuss about the procedure to deals with the internal complaint of the campus. The following members present in the meeting.

Sr.No.	Name of Member	Signature
1	Dr. Nimbalkar V.H.	
2	Adv. Shaikh H.V.	
3	Mrs. Gandhi M.A.	
4	Miss. Kulkarni S.B.	
5	Miss. Kulkarni J.P. (BBA III)	

Co-ordinator, IQAC
Shivratna Institute of Management
Studies, Shankarnagar-Akluj



Principal
Shivratna Institute of Management
Studies, Shankarnagar-Akluj



SHIVRATNA INSTITUTE OF MANAGEMENT STUDIES, SHANKARNAGAR, AKULJ

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मान्यता - 1. एनजीसी/२००९/(१८९/०९)/मशि-४ दि. १४ जुलै २००९
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3. SOL/BCUD/AFFI/910/3289 Date - 01 Sept. 2009

Minutes of Meeting:

The meeting of Internal Compliant Committee (ICC) was held on scheduled date.

Following subjects were discussed and the reliable decision.

To confirm the minute of previous meeting.

Dr. Nimbalkar V.H. welcomed all the members and appreciated the efforts of the members. The minutes of previous meeting were read and verified whether implemented or not.

Report on cases relating Sexual harassment for the academic year 2018- 19.

Mrs. S.B.Kulkarni informed that there were no cases relating to sexual harassment in the college.

Planned to organize seminar on Woman laws and right.

ICC organized Seminar and Hon. Vijayalaxmi Sanjay Rakale guided the students about woman laws and rights in the seminar.

Any other business with the prior permission of the chair

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mrs. S.B.Kulkarni.



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